

Instructor Application



To Potential Instructors:

Thank you for your interest in working with Williwaw. We strive to create unique wilderness experiences that "develop outdoor skills, foster teamwork, and provide a unique wilderness experience."

Requirements

- Over 21 years old by start of summer (exceptions made for exceptionally qualified candidates).
- Genuine interest in working with young adults in a wilderness setting.
- Ability to create a fun and positive group experience for a group of teenagers.
- Solid backcountry skills and ability to make sound and safe decisions.
- Minimum of Advanced Wilderness First Aid, Wilderness First Responder or EMT training and Adult CPR.

Williwaw Philosophy

Our expeditions are designed to provide a safe and meaningful wilderness experience balancing challenging adventure and exploration with fun. We spend time developing outdoor skills, but also focus on the group experience and personal growth. Expeditions are carefully planned to assure safety and quality, progressively challenge and allow for success. By stepping up to challenges, students develop confidence, self-reliance and a sense of personal responsibility.

- **Motivated Students:** Our students are genuinely interested in being a part of a group engaged in a unique outdoor experience.
- **Small Groups:** Our groups are between 10-14 students & 2 instructors.
- **Responsibility:** Our students are charged with real responsibilities, whether serving as leader of the day, navigator, or planning and cooking meals, students are directly involved with the daily operations and success of the expedition. With the guidance of their instructors, students accept more responsibility as the expedition progresses and take ownership of their trip.
- **Quality Time in Activities:** It takes more than one or two days to gain confidence when learning how to sail, to paddle a kayak or to travel through the backcountry efficiently. When possible, we focus on each activity for as much time as necessary to achieve confidence and have a genuinely successful experience.

Williwaw instructors have a weighty responsibility – assuring the safety and well-being of a group of young adults in a wilderness setting. Instructors work in a coed team, and must make sound decisions in the interest of the safety and the well-being of the group. Students will look to you a role model and mentor, and it is expected that you will not only teach them outdoor skills but help them develop as a young adults.

Instructor Training, Pay Scale & Benefits

Instructor training is in Maine and/or Washington in late June. Instructors are paid for training. Returning leaders are eligible for up to \$250 toward recertification courses.

First year instructors earn \$18,000-\$20,000, based on wilderness medical qualifications.

Second year instructors earn \$20,000-\$22,000. Third year \$22,000-\$24,000 with WFR. Incremental increase each year thereafter. Particularly qualified first-year instructors may start at a higher pay grade.

We have pro-deals with many outdoor clothing and equipment companies. We also offer bonuses based on student referrals.

Application Process

Please send the following items by mail or e-mail.

- Completed application packet including a current photo to personalize the process.
- Current Resume
- Photocopy of driver's license and all current first aid certifications.

INSTRUCTOR APPLICATION



PERSONAL INFORMATION

Name _____ Birth Date ____/____/____
E-mail _____ Cell Phone _____
T-Shirt Size _____ Height _____ Weight _____ Home Phone _____
Social Security # _____ Sex: Male Female
Current Address _____
City _____ State _____ Zip Code _____
Permanent Address _____
City _____ State _____ Zip Code _____

Country of Citizenship _____ Can you legally work in the United States? Yes No

Have you ever been arrested or convicted for child or sexual abuse, assault, a drug or alcohol related offense, or for any other reason? Yes No
If yes, please explain.
Do you authorize Williwaw Adventures to perform a background check as a condition of employment? Yes No

Driver's License Number _____ State of Issue _____
Have you had more than one moving violation or a major accident on your driving record in the last 3 years? _____

Do you have any physical limitations that would prevent you from performing as a leader during backpacking, paddling or sailing components of a trip? Yes No
If yes, please explain.
Do you agree to abstain from the use of alcohol, tobacco or any controlled substances if employed by Williwaw Adventures? Yes No

EDUCATION

	School	Major/Degree	Honors	Graduation Date
High School	_____	_____	_____	_____
College	_____	_____	_____	_____
Graduate	_____	_____	_____	_____

AVAILABILITY

Between June 20 and August 20, what is the earliest date you can work? _____ The latest? _____
With what age would you prefer to work? 12-13 13 - 14 15-17 No preference
Are you available for a personal interview in New England before April 15th? Yes No

QUESTIONS

Please describe your longest backpacking trip. Where was it? How many miles per day?

Are there any other outdoor experiences that you would like to mention?

What is your greatest strength as a leader?

Where do you see yourself in five years?

Where do you see yourself in five years?

REFERENCES

Please list THREE individuals that can serve as a reference. At least one should be able to speak to your experience in the outdoors or experience working with young people.

Name	Relationship	E-mail	Phone

To the best of my knowledge, all of the information I have provided in this application is accurate and correct. I authorize Williwaw Adventures, LLC to inquire about my employment history and perform background check.

Signature

Date



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